



**THE TANZANIA  
INSTITUTE OF BANKERS**

# **22<sup>nd</sup> East African Banking School**

**“Leading Regional Banking Sectors  
Toward a Sustainability-Driven Future”**



**Host:** The Tanzania Institute of Bankers  
**Venue:** BOT Training Institute, Mwanza, Tanzania  
**Date:** 14th to 18th July, 2025

[www.tiob.or.tz](http://www.tiob.or.tz)

## Table of Contents

- 01** Glossary of Abbreviations
- 02** About the East African Banking School
- 03** The School's Objectives
- 04** The School's Programme Content
  - I. General Overview of ESG
  - II. Sustainability in Business and Finance
  - III. Risks and Challenges Of Green/Climate/Sustainable Finance
  - IV. Identifying Business Opportunities in a Sustainability Driven Future
- 07** Participating Institutions
- 08** Speakers profiles
- 12** School's Programme Timetable
- 20** Participation Fees
- 21** Accommodation

## Our Theme

The chosen Theme for this year's School is **“Leading Regional Banking Sectors Toward a Sustainability-Driven Future”**

The theme “Leading Regional Banking Sectors Toward a Sustainability-Driven Future” is strong, forward-looking, and highly relevant given the global push toward sustainable finance. It positions the conference as a platform for shaping the next chapter of banking by emphasizing the integration of environmental, social, and governance (ESG) priorities within regional financial ecosystems.

## Glossary of Abbreviations

<b>BOT</b>	Bank of Tanzania
<b>BOTAC</b>	Bank of Tanzania Academy
<b>KBA</b>	Kenya Bankers Association
<b>TBA</b>	Tanzania Bankers Association
<b>TIOB</b>	Tanzania Institute of Bankers
<b>TSHS</b>	Tanzanian Shillings
<b>UIBFS</b>	Uganda Institute of Banking and Financial Services
<b>ESG</b>	Environmental, Social, and Governance
<b>IFC</b>	International Finance Corporation
<b>CMSA</b>	Capital Markets and Securities Authority
<b>TSEBA</b>	Tanzania Stock Exchange Brokers Association
<b>CRDB</b>	Cooperative Rural Development Bank
<b>UBA</b>	United Bank for Africa
<b>NMB</b>	National Microfinance Bank
<b>USD</b>	United States Dollar
<b>SWIFT</b>	Society for Worldwide Interbank Financial Telecommunication



## About the East African Banking School

The East African Banking School is a Regional Conference that rotates between Kenya, Uganda and Tanzania on annual basis and is jointly hosted by key stakeholder institutions in the region's banking sectors.

The banking school serves as a forum where bankers from the region, through presentation of researched papers by Top Bankers and other invited Speakers, dialogue on a range of issues that impact on their careers and the financial services environment in general.

The opportunity to be derived from such a forum for learning, interaction and networking with colleagues and experts from across the region and beyond is invaluable. It provides important personal and business contacts and a rare opportunity for valuable exchange of views in both a professional and social perspective.

## The School's Objectives

The major objective of the School is to raise the level of knowledge, competence, professionalism, integrity and confidence among the participants by:

- I. Bringing together employees, employers, regulators, policy makers and experts within the financial services to bridge the communication gap, promote co-operation, interaction and networking, exchange ideas and seek solutions to similar challenges within respective economic and banking sectors in a regional context
- II. Updating their knowledge on the principles and practice of modern banking and finance.
- III. Making them aware of and appreciate the wider issues with which they have to deal with and equip them with the knowledge and skills appropriate to cope with their increased responsibilities.
- IV. Enhancing their industry-level awareness through participation in case studies and discussion groups, with reference to their institution's business strategy and personal journey.
- V. Helping them to meet the current challenges facing banking and financial services.
- VI. Contributing to the development of highly skilled, professional and competent bankers in the region and across the continent.



# The School's Programme Content

Based on the above Central Theme, the following sub-themes have been identified as some of the key discussion points;

## i. General Overview of ESG

ESG has become a core component of sustainable finance and risk management. Regulators, investors, and customers increasingly expect banks to integrate ESG principles into their strategies, operations, and lending practices. By featuring ESG as a subtheme, the conference addresses how the financial sector is responding to global sustainability challenges while aligning profitability with responsible banking.

- Environmental: Climate risk assessment, green financing, carbon footprint reduction, and investment in renewable energy initiatives.
- Social: Financial inclusion, equitable lending practices, community investment, employee diversity and welfare.
- Governance: Ethical decision-making, anti-corruption measures, transparency, regulatory compliance, and board accountability.

### Key Focus Areas:

- Update of ESG Regulation in East Africa
- An international ESG advisor on his journey into ESG and why it matters

## ii. Sustainability in Business and Finance

This subtheme explores how banks and financial institutions can drive sustainable economic growth by integrating Environmental, Social, and Governance (ESG) principles. It emphasizes green finance, responsible investing, climate risk management, and the role of regulation and innovation in building a sustainable financial system.

**Key Focus Areas:**

- Outline of Sustainable and Green Finance
- Sustainability and Impact reporting: how to do it and why do it?
- Successful deals in Sustainable and Green Financing.
- Building Sustainability in Large Scale Capital Projects in the Region.

**iii. Risks and Challenges of Green/Climate/Sustainable Finance**

Green finance is essential to achieving climate goals, but it brings unique risks and challenges that financial institutions must navigate, including greenwashing, regulatory uncertainty, fragmented global standards and taxonomies, gaps in available data, and the immediate financial cost of transitioning our institutions. Is it worth taking the plunge? Does Green Finance sit well with what shareholders value?

**Key Focus Areas:**

- Climate Risk and resilience
- Green House Gas emission and Management of Carbon Footprint
- AI in ESG
- A Case Study Walkthrough of a Blended Finance Project





#### **IV. Identifying Business Opportunities in a Sustainability Driven Future**

As global economies transition towards greener, more sustainable models, banks and financial institutions stand at the forefront of this evolution. This subtheme explores how sustainability is not just a compliance issue but also a vast frontier of untapped business potential. To spotlight how banks can align profitability with purpose, unlock growth through green finance, support clients in sustainable transformation and future-proof their portfolios against climate and ESG risks.

##### **Key Focus Areas:**

- New ESG opportunities for the Banking Sector
- Case studies in Financed Sustainable Solutions

Leading Regional Banking Sectors toward a Sustainability Driven Future

# Participating Institutions



Sponsors:



In country co-host:



Organizing Secretariat:



Regional Partners:



International Partners:



Speakers' sponsoring institutions:



## Speakers profiles

### Chief Guest



**Emmanuel Tutuba,**  
Governor, Bank Of  
Tanzania

### Other Guests



**Patrick Mususa**  
Executive Director  
at Tanzania  
Institute of  
Bankers



**Ms. Tuse M. Joune**  
CEO at Tanzania  
Bankers  
Association



**Dr. Nicas Yabu**  
Principal of the  
Bank of Tanzania  
Academy



**Gorette Massade**  
CEO of UIBFS

## Speakers and Panelists



**Oscar Njuguna**  
Group Director,  
Sustainability  
at Equity Bank  
Limited



**Dr. Edward Mungai**  
Lead Consultant  
and Partner at  
Impact Africa  
Consulting Limited



**Lina Ratansi**  
Owner  
RSM of Eastern  
Africa



**Marsha Yambi**  
Scientific &  
Regulatory Affairs  
Manager at Nestle  
Equatorial African  
Region



**Jayasri Prasad**  
Director  
at Empower ESG



**Johnson Kilangi**  
Founder & CEO,  
Lean Africa  
Consultants  
Limited



**Myriam Hofri**  
Director at  
Empower ESG



**Jay Atara,**  
Director and  
Co-Founder,  
EmpowerESG



**Innocent Yonazi**  
Head of investor  
relations at NMB  
Plc



**Peter Nalitolela**  
CEO Dar es  
salaam Stock  
Exchange Plc  
(DSE)



**Kenneth Kasigila**  
Head of Policy  
Advisory and  
Climate Finance at  
CRDB



**Kenneth Wakati**  
VP Corporate &  
Government  
Relations (Board  
Member),  
PMI Tanzania



**Ken Mutaonga**  
Co founder at  
Asilia Energy and  
General Manager  
at Rosetta Energy



**The future depends on  
what we do in the present."**  
– Mahatma Gandhi



**PROGRAMME**

**DAY 1: 14 July 2025**

<b>TIME</b>	<b>SESSION</b>	<b>SPEAKER</b>
<b>08.00a.m. - 09.00a.m.</b>	Arrival and Registration	All
09.00am-09.15am	Arrival of the Guest of Honor	All
09.15am-09.25am	Prayers	All
09.25a.m – 09.35a.m.	Tanzania National Anthem & East African Anthem	All
09.35a.m - 10.00a.m.	Welcome and Briefing, Introductions.	Mr. Patrick Mususa, Executive Director, Tanzania Institute Of Bankers (TIOB)
10.00a.m – 10.30a.m.	Official Opening and Keynote Address	Mr. Emmanuel Tutuba, Governor, Bank Of Tanzania
10.30am -10.40am	Group Photography	All
<b>10.40am-11.10am</b>	<b>Health Break</b>	All
11.10-12.10pm	<b>General Overview of ESG (Presentation)</b>	Marsha Yambi
12.10-13.10pm	Update of ESG Regulation in East Africa (Panel Discussion)	Moderator: Ms Goretta Massade, CEO, Uganda Institute of Banking and Financial Services (UIBFS)  Panelists: 1. Peter Nalitorela, CEO, Dar es Salaam Stock Exchange Plc (DSE) 2. IFC Representative 3. Representative from a Regional Central Bank
<b>13.10pm-14.10pm</b>	<b>Lunch Break</b>	All

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14.10pm-15.10pm	Interview with Jay Atara, an international ESG advisor on his journey into ESG and why it matters (Interview)	Interviewer: Kenneth Wakati, VP Corporate & Government Relations (Board Member), PMI Tanzania
<b>End of Day</b>		



**"Sustainability is not just a goal — it's the growth path of the future."**

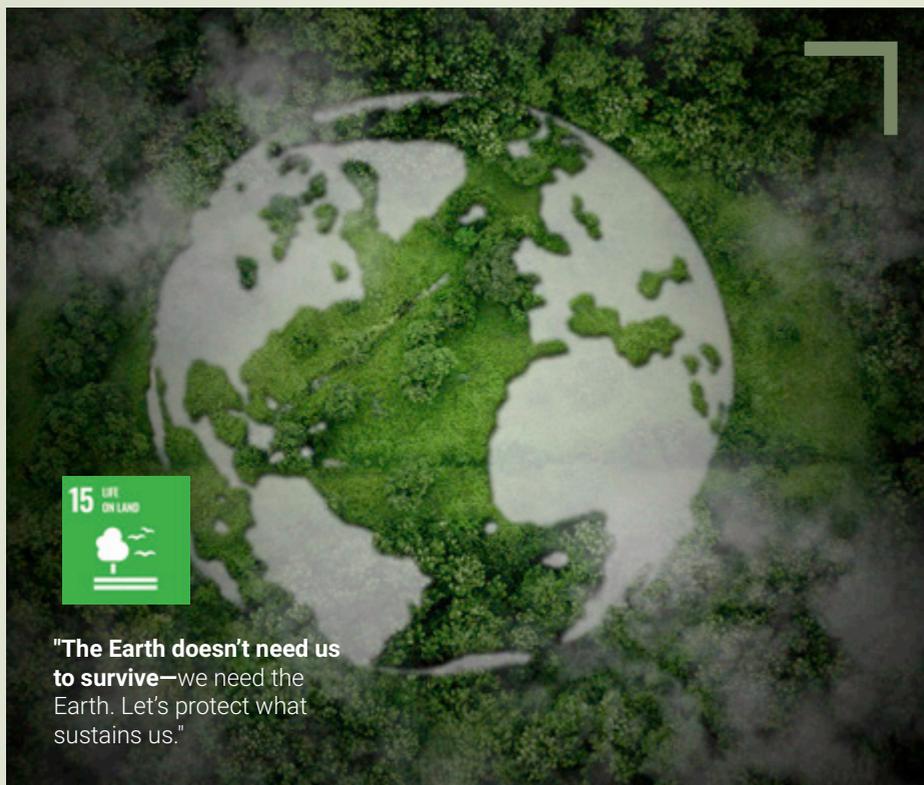


**DAY 2: 15 July 2025**

<b>TIME</b>	<b>SESSION</b>	<b>SPEAKER</b>
<b>08.00a.m. - 09.00a.m.</b>	<b>Arrival and Coffee</b>	
09.00a.m - 09.30a.m.	<b>Sustainability in Business and Finance</b>	Dr Edward Mungai, Partner, Impact Africa Consulting Limited (KE)
09.30a.m – 10.30a.m.	Outline of Sustainable and Green Finance	Oscar Njuguna, Group Director, Sustainability, Equity Bank Limited (KE)
<b>10.30am-11.15am</b>	<b>Health Break</b>	All
11.15-12.15noon	Sustainability and Impact reporting: how to do it and why do it? (Presentation)	Lina Ratansi, Owner, RSM East Africa (TZ)
12.15-13.15pm	Successful deals in Sustainable and green financing i.e. Green bonds/Gender bonds/ Water Bonds/Sukuk bonds. (Panel Discussion)	Moderator: Jayasri Prasad, Possible Panelists: <ul style="list-style-type: none"> <li>• IFC Representative</li> <li>• Innocent Yonazi, Head of Investor Relations, NMB Bank Plc</li> <li>• Kenneth Kasigila, Head of Policy Advisory &amp; Climate Finance, CRDB Bank Plc</li> </ul>
<b>13.15pm-14.00pm</b>	<b>Lunch Break</b>	All

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<p>14.00pm-15.00pm</p>	<p>Building Sustainability in Large Scale Capital Projects in the Region.</p>	<p>Moderator: Myriam Hofri, Director and Co-Founder, EmpowerESG</p> <p>Possible Panelists:</p> <ol style="list-style-type: none"> <li>1. Ken Mutaonga, Consultant, Oil &amp; Gas sector</li> <li>2. Humphrey Simba, Consultant, Mining sector</li> </ol>
<p>End of Day</p>		



**DAY 3: 16 July 2025**

<b>TIME</b>	<b>SESSION</b>	<b>SPEAKER</b>
<b>08.00a.m. - 09.00a.m.</b>	<b>Arrival and Coffee</b>	
09.00a.m - 09.30a.m.	<b>Risks and Challenges of Green/Climate/ Sustainable Financing (Presentation)</b>	IFC Representative
09.30a.m – 10.30a.m.	Climate Risk and resilience (Presentation)	Mr. Joseph Kenene, Climate Change Analyst, Bank Of Tanzania
<b>10.30am-11.15am</b>	<b>Health Break</b>	
11.15-12.15pm	Green House Gas emission and Management of Carbon Footprint (Presentation) Scope 1-4	Jayasri Prasad, Director, EmpowerESG
12.15-13.15pm	AI in ESG	Kenneth Wakati, VP Corporate & Government Relations (Board Member), PMI Tanzania
<b>13.15pm-14.00pm</b>	<b>Lunch Break</b>	
14.00pm-15.00pm	A Case Study based Walkthrough of a Blended Finance Project	IFC Representative
<b>End of Day</b>		

**DAY 4: 17 July 2025**

<b>TIME</b>	<b>SESSION</b>	<b>SPEAKER</b>
<b>08.00a.m. - 09.00a.m.</b>	<b>Arrival and Coffee</b>	
09.00a.m - 09.30a.m.	Identifying business opportunities in a sustainability driven future (Presentation)	Jay Atara, Director and Co-Founder, EmpowerESG
09.30a.m – 10.30a.m.	New ESG opportunities for the Banking Sector (Panel Discussion)	Moderator: Myriam Hofri, Director and Co-Founder, EmpowerESG  Possible Panelists: 1. Oscar Njuguna, Group Director, Sustainability, Equity Bank Limited (KE) 2. Soon to be confirmed 3. Soon to be confirmed
<b>10.30am-11.15am</b>	<b>Health Break</b>	

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11.15-12.15pm	Case studies in Financed Sustainable Solutions (Panel Discussion) - Circular Economies	Moderator: Jay Atara, Director and Co-Founder, EmpowerESG  Possible Panelists: 1. Johnson Mwawasi Kilangi, Member, Advisory Board, UNDP Resilience Hub for Africa (KE) 2. Chris Tibenda, Revenue Operations Manager, TRÍ (TZ) 3. Soon to be confirmed
12.15-13.15pm	Closing Remarks	Tuse M Joune CEO, Tanzania Bankers Association (TBA)
<b>13.15pm-14.00pm</b>	<b>Lunch Break</b>	
<b>End of Day</b>		

DAY 18 July 2025

5

Study Tour: Environmental  
Impact Assessment Tour to  
Serengeti National Park



## PARTICIPATION FEES

CATEGORY	EARLY BIRD (BEFORE 30 JUNE, 2025)	REGULAR
Individual Non-Members	USD 650	USD 670
Individual Members	USD 630	USD 650
More than 4 delegates per Bank (rate per delegate)	USD 600	USD 620

The fee covers tuition, course materials and meals at the conference venue.

### Bank Details

**Account Name:** Tanzania Institute of Bankers

**Name of Bank** National Microfinance Bank

**Branch:** Bank House

**Account Number:** 20110028061

**SWIFT CODE** NMIBTZTZ

## ACCOMMODATION



Participants will arrange for their own accommodation in Mwanza. A list of recommended hotels is provided herein to enable delegates to make their choice and book directly with those respective hotels.



## LIST OF RECOMMENDED HOTELS IN MWANZA

S/N	HOTEL NAME	RATES (RANGE)	
		MINIMUM	MAXIMUM
1	Midland 0782 240 594	TZS. 50,000.00	TZS. 200,000.00
2.	Gold Crest Hotel 0717857012	\$ 75	\$ 185
3.	Tilapia Hotel 028 250 0617	\$ 105	\$ 150
4.	Ryans Bay hotel 028 254 2347 0689 110 900	\$ 110	\$ 270
5.	Malaika Hotel 028 256 1111 +255677001000 +255659333123	\$ 100	\$ 180
6.	Farms Hotel 0655 961 019	70,000.00	90,000.00
7.	Sparrow Hotel 0782 279 049	40,000.00	90,000.00
8.	Leyshof Hotel 0693 962 364	50,000.00	90,000.00
9.	Adden City Hotel	100,000	250,000.00
10.	Annox Hotel 0767 667 240	25,000.00	50,000.00
11.	Holmand 0675 997 228	35,000.00	60,000.00

S/N	HOTEL NAME	RATES (RANGE)	
		MINIMUM	MAXIMUM
13.	Pentagon 0763 267 922	30,000.00	35,000.00
14.	MS	20,000.00	20,000.00
15.	New Rehema	15,000.00	15,000.00

**BOOKING ENQUIRIES CONTACT:**

For further inquiries, please contact us via Whatsapp on the following number +255 794436761 or scan the QR code provided below to open a Whatsapp conversation with us. The same number will serve as the designated event chatbot for the conference and will be able to provide assistance to you and all respective delegates from your institution prior to and during the conference.



# THE TANZANIA INSTITUTE OF BANKERS



## NOMINATION FORM

### EAST AFRICAN BANKING SCHOOL 14-18 JULY 2025

We nominate the following to participate in the **East African Banking School** at BOT Academy Mwanza.

S/N	NAME	EMAIL	MOBILE NUMBER
1			
2			
3			
4			
5			
6			
7			
8			

Name of Institution .....

Nominated by: .....  
(Name & Title)

Signature and Stamp: .....

**Call: +255 222 669 092**

**E-mail: [info@tiob.or.tz](mailto:info@tiob.or.tz)**



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